

BROADWAY JUNIOR SCHOOL

Equality Information and Objectives Statement 2026-2030

Introduction

Broadway Junior School is committed to equality, inclusion and safeguarding. This document reflects the Equality Act 2010 and Public Sector Equality Duty.

This commitment applies across all school functions and activities.

Legal Framework

The school will eliminate discrimination, advance equality of opportunity and foster good relations.

This commitment applies across all school functions and activities.

Protected Characteristics

The school recognises all protected characteristics under the Equality Act 2010.

This commitment applies across all school functions and activities.

School Vision

Work Hard, Be Kind, Shine Bright.

This commitment applies across all school functions and activities.

Roles and Responsibilities

Governors, leaders, staff, pupils and parents share responsibility for promoting equality.

This commitment applies across all school functions and activities.

Curriculum and Inclusion

The curriculum promotes diversity, respect, British values, Relationships Education and inclusion.

This commitment applies across all school functions and activities.

SEND and Accessibility

The school will make reasonable adjustments and work in line with the SEND Code of Practice.

This commitment applies across all school functions and activities.

Behaviour and Anti-Bullying

Prejudice-related bullying is not tolerated and incidents are recorded and addressed.

This commitment applies across all school functions and activities.

Employment

Recruitment and employment practices are fair and transparent.

This commitment applies across all school functions and activities.

Monitoring

Data on attainment, attendance, behaviour and participation will be reviewed annually.

This commitment applies across all school functions and activities.

Equality Objectives 2026-2030

- Improve outcomes for disadvantaged pupils and pupils with SEND.
- Reduce persistent absence among identified vulnerable groups.
- Promote belonging through a diverse and representative curriculum.
- Provide regular equality, diversity, inclusion and safeguarding training.
- Enhance accessibility of curriculum, environment and communication.

Review Arrangements

Equality information will be reviewed annually and objectives at least every four years.