





# School Uniform Policy

Signed:	
	Scott Metcalfe - Chair of Governors

Signed:	
	David Walton-Jonas - Headteacher

<b>Reviewed – September 2024</b>	<b>Next Review – September 2027</b>
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## **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs, if appropriate
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school's SENDCo who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis
- Give all pupils the opportunity to wear the uniform they feel reflects their self-identified gender

## **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations for school uniform**

##### 4.1 Our school's uniform

At Broadway, we encourage all children to wear school uniform as it promotes a sense of identity and pride in our school and helps all children feel equal. Our uniform is designed to be practical, comfortable, affordable, hard-wearing and easy to wash.

##### **Uniform is as follows:**

- Bottle green sweatshirt/cardigan
- White polo shirt
- Black flat shoes or trainers (must be all black)
- Charcoal grey/black school skirt, pinafore or smart tailored school trousers (no leggings/jeggings, tracksuit or jogging bottoms)

##### **In the Summer:**

- Green and white checked dress
- Charcoal grey/black school shorts

### **PE Uniform:**

- White t-shirt or polo shirt
- Bottle green sweatshirt/cardigan
- Black joggers/leggings/shorts
- Trainers

### **Jewellery:**

We operate a no jewellery policy in the interests of your child's safety. Parents should therefore note that if they intend to have a child's ears pierced this will need to be carried out at the beginning of the summer holidays, to allow for the wounds to heal, as no item of jewellery should be worn for school other than wristwatches. If a child arrives at school wearing any piercings, they will not be allowed to participate in PE or break times, until their piercings are removed.

### **Hair:**

Children's hairstyles should be smart, neat, tidy and compliment the school's uniform policy. Styles that cause a distraction, such as: extremely short, patterned, dyed, Mohican, large bows/accessories, etc. are considered to be inappropriate and not allowed. Any bobbles, bows, slides and hairbands should be plain and small, in our uniform colours where possible.

### **Other accessories:**

False nails are not allowed in the interest of your child's safety and the safety of others. If a child arrives at school wearing false nails, they will not be allowed to participate in PE or break times, until the false nails are removed.

**Our whole school community is expected to comply with our school uniform policy. Where persistent disregard for the policy is noted, the school staff are within their rights to expect children to change into a suitable uniform item that will be provided to them from pre-loved stock.**

The Headteacher has the right to prohibit the wearing of certain types of clothing or accessories which are considered to be a distraction, unsafe or unsuitable for school.

#### 4.2 Where to purchase it

Uniform items with the school logo can be purchased online at Total Sports or in person at Total Sport North East, Hendon Road, Sunderland SR1 2JD.

Plain white t-shirts, polo shirts, sweatshirts, cardigans, skirts and trousers can be purchased from most supermarkets. School also has a supply of good pre-loved uniform items available free of charge. Please contact the office if you would like any of these.

## **5. Expectations for our school community**

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by, where required, providing children with the appropriate items of clothing so that they are wearing uniform in line with the school's policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.